NUBIA LUXE
CAREER CLARITY & ADVANCEMENT ASSESSMENT

Discover what is really blocking your next move - and leave with a focused 90-day direction.

For career changers, mid-career professionals, executives, veterans, women, and reentry professionals

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Before You Begin

This assessment measures five areas that influence career progress: clarity, positioning, visibility, readiness, and execution. It is not a personality test. It is a practical snapshot designed to show where focused action can create the greatest improvement.

How to score

Rate every statement from 1 to 5 based on your current reality - not your future intention.

1	2	3	4	5
Not true	Rarely true	Sometimes true	Mostly true	Completely true

Complete all 25 statements. Add the five scores in each section, then add all section totals for your overall score out of 125.

Name: _____ Date: _____

Current role: _____ Target role or goal: _____

1. Career Clarity

	1	2	3	4	5
1. I can clearly describe the role, opportunity, or career outcome I want next.	■	■	■	■	■
2. My next move aligns with my strengths, values, lifestyle, and income goals.	■	■	■	■	■
3. I know which industries, employers, or clients best fit my experience.	■	■	■	■	■
4. I understand the skills or credentials required for my target opportunity.	■	■	■	■	■
5. I have a defined 90-day career goal with measurable milestones.	■	■	■	■	■

Section total (Questions 1-5) ____ / 25

2. Market Positioning

	1	2	3	4	5
6. My LinkedIn headline communicates my value rather than only my current title.	■	■	■	■	■
7. My resume and profile emphasize measurable results and leadership impact.	■	■	■	■	■
8. I can explain how my experience solves a specific employer or client problem.	■	■	■	■	■
9. My career story connects my past experience to the opportunity I want next.	■	■	■	■	■
10. My professional materials are tailored to my target audience and level.	■	■	■	■	■

Section total (Questions 6-10) ____ / 25

3. Visibility and Relationships

	1	2	3	4	5
11. Decision-makers and referral partners regularly see my expertise.	■	■	■	■	■
12. I publish, speak, comment, or contribute in ways that demonstrate authority.	■	■	■	■	■
13. I maintain relationships with recruiters, leaders, alumni, or industry peers.	■	■	■	■	■
14. I have people who will advocate for me, refer me, or make introductions.	■	■	■	■	■
15. My online presence reinforces the professional reputation I want.	■	■	■	■	■

Section total (Questions 11-15) ____ / 25

4. Opportunity Readiness

	1	2	3	4	5
16. I can confidently discuss my accomplishments using specific examples and metrics.	■	■	■	■	■
17. I am prepared for interviews, networking conversations, and compensation discussions.	■	■	■	■	■
18. I can identify and close the most important gaps between my current and target roles.	■	■	■	■	■
19. I have current proof of expertise, such as case studies, recommendations, or work samples.	■	■	■	■	■
20. My personal schedule, finances, and support system can sustain an active career transition.	■	■	■	■	■

Section total (Questions 16-20) ____ / 25

5. Execution and Momentum

	1	2	3	4	5
21. I follow a consistent weekly plan for career-building activities.	■	■	■	■	■
22. I track conversations, applications, referrals, interviews, and follow-ups.	■	■	■	■	■
23. I spend more time building relationships than submitting cold applications.	■	■	■	■	■
24. I follow up professionally and remain visible without feeling pushy.	■	■	■	■	■
25. I review results weekly and adjust my strategy based on evidence.	■	■	■	■	■

Section total (Questions 21-25) ____ / 25

Your Scorecard

Transfer each section total below. The lowest section is your first development priority. Your overall score shows your current career-readiness stage.

Assessment area	Score	Priority rank
Career Clarity	____ / 25	____
Market Positioning	____ / 25	____
Visibility and Relationships	____ / 25	____
Opportunity Readiness	____ / 25	____
Execution and Momentum	____ / 25	____
OVERALL SCORE	**____ / 125**	

Quick interpretation

Score	Career-readiness stage
25-49	Rebuild: Your next move needs clarity and foundational support.
50-69	Realign: You have experience, but your positioning and plan need focus.
70-89	Increase Visibility: You are capable, but the right people may not see your value.
90-109	Accelerate: Your foundation is strong; execution and conversion will create momentum.
110-125	Lead and Leverage: You are ready to pursue higher-level opportunities and strategic visibility.

Your Results and Next Steps

25-49 | REBUILD

Your career is not lacking potential. It is lacking a clear operating plan.

• Choose one primary career goal for the next 90 days.

• Identify your strongest transferable skills and measurable accomplishments.

• Rewrite your headline and career story around the value you provide.

50-69 | REALIGN

You have useful experience, but your direction or professional message is too broad.

• Define one target audience, role, or opportunity.

• Replace duty-based language with outcomes and leadership impact.

• Create a weekly plan for visibility, relationships, and opportunity-building.

70-89 | INCREASE VISIBILITY

You may be qualified but under-recognized. Your next breakthrough depends on visibility and relationships.

• Publish one authority-building LinkedIn post each week.

• Develop ten recruiter, leader, or referral-partner relationships.

• Ask for introductions, recommendations, speaking opportunities, or informational conversations.

Your Results and Next Steps - Continued

90-109 | ACCELERATE

You have a strong foundation. More disciplined execution can shorten the distance to your goal.

• Increase targeted conversations and strategic follow-up.

• Strengthen interview, negotiation, and leadership examples.

• Track conversion rates and concentrate on the activities producing opportunities.

110-125 | LEAD AND LEVERAGE

You are positioned to compete for bigger roles, clients, platforms, and influence.

• Pursue senior, executive, advisory, speaking, or consulting opportunities.

• Build a visible body of work through thought leadership and case studies.

• Create a leverage plan for compensation, partnerships, and long-term authority.

Build Your 90-Day Career Action Plan

Use your lowest assessment section to select one priority. Keep the plan specific enough to execute and measure.

My 90-day career goal:	
My primary target role, client, or opportunity:	
My lowest assessment section:	
The three actions I will complete first:	1. 2. 3.
People or organizations I will contact:	
My weekly visibility commitment:	
My evidence of progress:	
My first action date:	

READY FOR A PERSONALIZED STRATEGY?

A score can show where you stand. A strategy shows exactly what to do next.

Book a $295 Career Strategy Session with Yaschica Agoro

Your 60-minute working session includes:

- Career and market-positioning audit
- Priority gaps and opportunities
- Personalized 90-day advancement roadmap
- Clear next steps for visibility, relationships, and conversion

Visit www.nubia.luxe to reserve your session

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